Steps to become a Salvation Army Officer	
Stage one	A soldier should • Have a clear call to officership. • Join the Vocational Fellowship.
Stage two	A soldier should 1. Complete the Candidates' application form and submit a personal testimony on salvation, holiness and calling, and copies of qualification certificates. 2. Be preliminary approved and accepted by the Candidates Board. 3. Hand in the backing forms from Corps Officers and three Local Officers, and the Certificate of No Criminal Conviction. 4. Be interviewed by the Candidates' Secretary. 5. Receive the educational assessment and the Candidates' Lessons. 6. Submit the required medical and psychological assessments. 7. Attend the regular interviews with his/her Corps Officers. 8. Be interviewed by the Command Candidates' Board. 9. Have all his/her documents, forms and reports assessed by the Command Candidates' Board. 10. Be notified of the decision of the Candidates' Board. 11. Be openly recognized welcomed and presented with a candidate's badge as an **Accepted Candidate** in a public meeting. (Upon becoming a Candidate, His/Her name will be recorded in the Command and Corps Candidates' Book).
Stage three	A Candidate should

	1. Complete all 10 Candidates' Lessons. (All lessons must be finished six weeks before his/her entrance into the Training College for Officers.) 2. Actively take part in serving the corps at different levels. Prepare and be equipped for his/her training in the Training College for Officers, e.g. admittance requirements, financial requirements, etc.
Stage four	A Candidate should 1. Complete and submit the application form for cadetship. 2. Pass the final assessment of the Command Candidates' Board. 3. Raise fund for his/her training in the Training College for Officers. 4. Present a copy of certificate of termination of employment to the Candidates' Secretary. (All Employment contracts must be terminated by August of the year of entrance.)
Remarks	● A Candidate should return the raised fund to the Candidates' Secretary before the indicated date, who will submit to the OTC. ● A Candidate enters the OTC and becomes a **Cadet**. ● The name will be removed from the Command and Corps Candidates' Book upon completion of training, but will remain in the Soldiers' Book until his/her commissioning as a **Salvation Army Officer** and receiving his/her appointment.